



VILLAGE OF SCHAUMBURG

POLICE DEPARTMENT / 1000 WEST SCHAUMBURG ROAD / SCHAUMBURG, IL 60194
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2022 Internal Affairs Summary

While the internal affairs function is important for the maintenance of professional conduct within a police agency, the integrity of the agency depends on the proper conduct and discipline of each employee. To a larger degree, the public image of an agency is determined by the response to allegations of misconduct by employees of the department. The following is a summary of activities in the past year.

COMPLAINT INVESTIGATIONS

The Office of Professional Standards (OPS) is the section of General Government responsible for overseeing and/or conducting investigations into allegations of misconduct by village employees. It is the policy of the Village of Schaumburg to investigate all allegations of employee misconduct in a fair and equitable manner that is procedurally consistent with village policy. All complaints received against an employee of the police department are assigned a Complaint Receipt (CR) number. Upon completion of the investigation, the complainant is notified of the findings of the investigation, which fall under one of five following categories:

1. Unfounded - The investigation indicates the incident or the specific action complained about did not occur or did not involve police personnel.
2. Exonerated- The investigation determined the alleged act did occur, but was justified, lawful, and proper.
3. Not Sustained - The investigation failed to uncover sufficient evidence to clearly prove or disprove the allegation.
4. Sustained - The investigation disclosed sufficient evidence to clearly prove the allegation made in the complaint.

5. Policy Failure - The investigation determined the complaint is sustained; however, the employee was acting in accordance with established department policy.

2022 OPS Complaints		
	Sworn Cases	Non-Sworn Cases
Total Cases	4	1
Allegations	10	1
Allegation Findings		
Unfounded	1	
Not Sustained		1
Sustained	3	
Exonerated	5	
Administratively Closed	1	
Department Investigated		
Total Cases	1	
Allegations	2	
Allegation Findings		
Unfounded		
Not Sustained		
Sustained	2	
Exonerated		
Administratively Closed		

EMPLOYEE RECOGNITION

Department's award program provides a means to recognize our employees who exceed expectations and thus contribute to an increasingly effective professional law enforcement agency and a safer community.

Awards issued by the Schaumburg Police Department are categorized as department or citizen awards. A department award is issued to any member of the police department, sworn or civilian, for specific actions or achievements, whereas the other award is presented to a citizen in recognition and appreciation of outstanding effort and community service. Any department member may initiate a recommendation for the issuance of an award.

2022 Awards	
GEM	19
STAR	0
Award of Valor	1
Award of Honor	0
Purple Heart	0
Award of Merit	0
Award of Excellence	1
Department Commendation	2
Honorable Mention	15
Group Citation	71
Chief's Letter of Appreciation	12
Administrative Achievement	2
Life Saving Award	4
Total	127